

RUMBLE IN ROCKO INC

CODE OF CONDUCT

Members of the Rumble in Rocko Inc (“Club”) are required, under this Code of Conduct, to always behave in a way which upholds the Club’s values and complies with its Constitution and Schedule.

Members are expected to respect all, maintain equality and to show continuous teamwork and willing to collaborate with other Committee Members, Club Members, and the public.

Rumble in Rocko Inc has a zero-tolerance policy for inappropriate behaviour.

If you experience or witness any of the following behaviour at a Rumble in Rocko Inc event, or on the Rumble in Rocko Inc websites or social media, please report it immediately.

- Racism
- Sexism
- Sexual Harassment
- Abuse: Verbal or Physical
- Intolerance of a person’s religion, gender identity or sexual orientation
- Behaving in a way that disturbs the enjoyment of the event/discussion for other people.
- Any other actions deemed to be intentionally hurtful, harmful, threatening, or inappropriate
- Personal attacks and/or slander and personal comments relating to the committee, members, or associated persons
- Bullying

Committee, Members and Associate Members must not:

- Refuse or neglect to comply with a provision or provisions of the Club Constitution.
- Wilfully act in a manner prejudicial to the interests of the Club.
- Behave in a manner that is contrary to this Code of Conduct.
- Act in a disrespectful, anti-social, abusive, or undesirable manner towards another person or persons.
- Make comments or posts on social media that are vulgar, inappropriate, offensive, out of context or spam.
- Do anything that may harm the reputation of the Club or any of its members.
- Drive an unregistered or uninsured vehicle on Club runs (off road activities excluded).
- Partake in a Club activity under the influence of excessive alcohol or illicit drugs.
- Disobey safety instructions issued by a Committee Member.
- Discuss issues on behalf of the Club to persons outside the Club without the prior approval of the Club Committee.

Committee, Members and Associate Members must:

- Be familiar with the Club Code of Conduct.
- Members must, always, behave in a way that upholds the Club’s values, integrity, and good reputation.
- When acting during Club activities, members must treat everyone with respect and courtesy, and without harassment.

- Take responsibility for their own actions. The Club will not accept responsibility for the negligence or actions of any person or persons whatsoever
- Members will be held accountable for the actions of their guests, family members and relations or any other persons in their company.
- Must comply with all applicable Australian and Western Australian Laws.
- Ensure that motor vehicles on Club runs are registered, roadworthy and/or provided a permit by the Department of Transport for road use. 3rd party property insurance as a minimum is highly recommended to be carried
- Vehicles should be driven on public roads in such a manner as to set a conscientious example of respect to road rules.
- Participants in club events are to be regularly reminded that on the roads;
 - Vehicles should be driven in a manner respecting the surroundings,
 - Maintain a suitable distance behind the participating car in front,
 - To allow other road users the courtesy of safe overtaking,
 - Keeping the vehicle in front just in sight is a good recommendation, and
 - Depart from late evening meetings in a quiet and responsible manner.
- Keep all venues tidy and use of bins provided. If no bins are available, please take your rubbish with you.
- Make any complaints or suggestions about the Club in writing to a Committee Member to give the Committee an opportunity to address the issue raised. These complaints or suggestions can be made anonymously.
- Members must maintain appropriate confidentiality about dealings that the Member has with any sensitive matter that relates to the Club.
- Comply with any lawful and reasonable direction given by someone in the Club's Incorporation who has authority to give the direction.
- Recognise the value and importance of all volunteers. Help and support them whenever you can.
- Advise the Club Membership Secretary of any changes to contact details

We aim to enforce the right for all Rumble in Rocko Inc members to enjoy their social club in an environment that is safe and without risks to health, violence, aggression and property damage.

Any violation of the Code of Conduct, or any action that a Rumble in Rocko Inc member is found to be inappropriate or disruptive, will result in the offending member being removed from the event, website, or social media.

Penalties can include reprimand or event exclusion. Multiple offenses will result in a termination of the membership. Rumble in Rocko Inc reserves the right to revoke membership of any member, at any time.